

THE NEED FOR THE STATE TO IMPROVE THE INTELLECTUAL POTENTIAL OF YOUNG PEOPLE

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Abstract

The intellectual potential of young people occupies an important place in the system of community potential. From the perspective of development, the importance of the intellectual potential of young people as the main force that determines the essence of future history is revealed. Certain social and cultural factors are analyzed on the basis of its existence and development. It has been studied that factors such as the high level of human potential in society, its characteristics and the realization of a number of social events related to this problem affect the development of any state, nation and the social development of the country's life.

Keywords: Youth, intellectual potential, socio-cultural factors, potential, intellectual capital, intellectual resource, mental activity, intellectual ability.

Introduction

The demand for young personnel in state and public administration in Uzbekistan is increasing every year. Because young people are considered the foundation of the future, the development of their intellectual potential is the result of human socialization. This process has a socio-cultural character and cannot be carried out outside the perspective of society. In our opinion, it would be appropriate to refer to human capital as intellectual capital. This requires a basis in the knowledge, skills, social and professional experience of specific individuals (organizational employees) embodied in the economy, public administration, and law. Also, intangible assets (copyright, patents, know-how, databases), models, information and intellectual aspects of technologies, the effectiveness of which is a product of the effectiveness of any organization, group, and society. The effectiveness of intellectual capital management depends on the ability. The existing intellectual resources are used by organizations, groups, society, human knowledge and experience, which constitute the intellectual components of their work.

The modernization of state power and the development of civil society institutions as an indicator of the country's economic, social, and cultural development require the implementation of deep reforms, liberalization, and improvement of society, as well as the need for capable personnel in its management.

Indeed, raising the younger generation in a healthy and well-rounded manner is a priority task at a new stage of development. To this end, part of the reforms being carried out in Uzbekistan are aimed at young people. On December 27, 2019, the President of the Republic of Uzbekistan Shavkat Mirziyoyev held a meeting with young people at the Muhammad al-Khwarizmi

School. It is significant that he emphasized that "We will certainly build a new Uzbekistan together with young people. 2020 will be a year of fundamental change in state policy regarding youth."

Today's society sets itself the task of forming an independent, free individual. This means educating people who understand their own worth, have a strong will, a strong faith, and a clear goal in life. Only then will conscious living become the main criterion of social life. That is why, the head of our state, Shavkat Mirziyoyev, said: "It is known that the upbringing of the younger generation has always been important and relevant. But in the 21st century in which we live, this issue is truly becoming a matter of life and death." Therefore, at a time when some political forces abroad are also trying to influence our youth, who are the future of our society. It is inevitable that we focus our education system, including the social and humanitarian sciences, in particular philosophy, on young people, learn about their problems, thoughts, and concerns, and transfer youth policy to a scientific basis, which will inevitably lead to the positive results noted above.

In order to create the necessary conditions for social support for youth, the protection and realization of their personal, political, economic and social rights, freedoms and legitimate interests, and to increase their role and activity in society, a new edition of the Law "On State Policy on Youth" was adopted in 2017. On June 30, 2017, the Youth Union of Uzbekistan was established. This law provided for the creation of "the appropriate conditions for the establishment of an international youth association of Uzbekistan and its effective functioning, on this basis, young people can actively communicate with their peers abroad in science, culture, entrepreneurship, sports and other areas. In order for young people to demonstrate their potential on a global scale, the Central Asian Youth Forum was held in Samarkand in 2018. Issues of ensuring the employment of unorganized youth are being considered, programs are being adopted to involve them in creative work and social activation. These reforms can become another basis for the formation of personal spirituality. Only then will conscious living become the main criterion of social life. That is why, the head of state said, "It is known that the upbringing of the younger generation has always been important and relevant. But in the 21st century in which we live, this issue is truly becoming a matter of life and death."

In our country, special attention is paid to improving the system of working with unorganized youth, raising their spirituality, legal awareness and culture, strengthening cooperation between the family, neighborhood, and educational institutions, and forming mechanisms for their constant control and meaningful organization of their free time. At the same time, it is important to increase the socio-political activity of unorganized youth, comprehensively support the most important innovative ideas and initiatives aimed at ensuring their employment, encourage startup ideas in this regard, and create organizational and legal conditions aimed at actively involving them in entrepreneurship and farming. In particular, increasing the effectiveness of preventive work aimed at sharply reducing delinquency and crime in order to eliminate the negative situations encountered among unorganized youth is one of the urgent issues.

Amir Temur emphasizes that "if a state is not built on the basis of law and order, then the glory, power and order of such a kingdom will disappear." In recent years, great work has been carried out to reveal the intellectual and creative potential of young people, increase their civic

responsibility and involvement in the reforms being carried out. At the same time, systemic problems still persist in the regions that prevent them from increasing the socio-economic activity of young people, their broad involvement in entrepreneurial activities, the implementation of promising ideas and projects of young entrepreneurs, as well as ensuring youth employment on this basis.

The development prospects of any society largely depend on the level of development and excellence of existing sciences, education, intellectual wealth. Therefore, science is a key factor ensuring the development of the state and society, nation and society, increasing its prestige in the world. In this regard, determining its status in society, strengthening its constitutional, legal and regulatory foundations play an important role in national development.

CONCLUSION

In the current new stage of development, there are excellent opportunities for the rapid formation of unique qualities that were previously absent in leadership cadres. The personal qualities and qualities of young leadership cadres, civil servants are formed in space and time. The changing social environment, work style, leadership style, and requirements create the objective conditions necessary for the education of new types of state officials and leadership cadres. New requirements, the qualities necessary for them, are scientifically substantiated, analyzed, and generalized, and specially formed using spiritual and educational education and practical experience. Only then will the renewal of the thinking of young cadres reach the people, that is, every Uzbek, through them. The thinking of society will be renewed faster, the nation will become one soul and one flesh, accelerating reforms.

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